

**Round Valley Unified School District Classified & Supervisory Salary Schedule 2018-2019**

2% increase for each vertical step

Approved by governing board 3/20/2018

| <b>Grade</b>   | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> |
|----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| <b>Step 1</b>  | 10.50    | 10.50    | 10.50    | 10.50    | 10.50    | 10.50    | 13.00    | 13.25    | 30,080   | 38,201    |
| <b>Step 2</b>  | 10.50    | 10.50    | 10.50    | 10.50    | 10.50    | 10.50    | 13.21    | 13.46    | 30,982   | 39,104    |
| <b>Step 3</b>  | 10.50    | 10.50    | 10.50    | 10.50    | 10.50    | 10.50    | 13.42    | 13.67    | 31,885   | 40,006    |
| <b>Step 4</b>  | 10.50    | 10.50    | 10.50    | 10.50    | 10.50    | 10.71    | 13.63    | 13.88    | 32,787   | 40,908    |
| <b>Step 5</b>  | 10.50    | 10.50    | 10.50    | 10.50    | 10.71    | 10.92    | 13.84    | 14.09    | 33,690   | 41,811    |
| <b>Step 6</b>  | 10.50    | 10.50    | 10.50    | 10.71    | 10.92    | 11.13    | 14.05    | 14.30    | 34,592   | 42,713    |
| <b>Step 7</b>  | 10.50    | 10.50    | 10.71    | 10.92    | 11.13    | 11.34    | 14.26    | 14.51    | 35,494   | 43,616    |
| <b>Step 8</b>  | 10.50    | 10.71    | 10.92    | 11.13    | 11.34    | 11.55    | 14.47    | 14.72    | 36,397   | 44,518    |
| <b>Step 9</b>  | 10.50    | 10.92    | 11.13    | 11.34    | 11.55    | 11.76    | 14.68    | 14.93    | 37,299   | 45,421    |
| <b>Step 10</b> | 10.50    | 11.13    | 11.34    | 11.55    | 11.76    | 11.97    | 14.89    | 15.14    | 38,202   | 46,323    |
| <b>Step 11</b> | 10.71    | 11.34    | 11.55    | 11.76    | 11.97    | 12.18    | 15.10    | 15.35    | 39,104   | 47,226    |
| <b>Step 12</b> | 10.92    | 11.55    | 11.76    | 11.97    | 12.18    | 12.39    | 15.31    | 15.56    | 40,006   | 48,128    |
| <b>Step 13</b> | 11.13    | 11.76    | 11.97    | 12.18    | 12.39    | 12.60    | 15.52    | 15.77    | 40,909   | 49,030    |
| <b>Step 14</b> | 11.34    | 11.97    | 12.18    | 12.39    | 12.60    | 12.81    | 15.73    | 15.98    | 41,811   | 49,933    |
| <b>Step 15</b> | 11.55    | 12.18    | 12.39    | 12.60    | 12.81    | 13.02    | 15.94    | 16.19    | 42,714   | 50,835    |
| <b>Step 16</b> | 11.76    | 12.39    | 12.60    | 12.81    | 13.02    | 13.23    | 16.15    | 16.40    | 43,616   | 51,738    |
| <b>Step 17</b> | 11.97    | 12.60    | 12.81    | 13.02    | 13.23    | 13.44    | 16.36    | 16.61    | 44,518   | 52,640    |
| <b>Step 18</b> | 12.18    | 12.81    | 13.02    | 13.23    | 13.44    | 13.65    | 16.57    | 16.82    | 45,421   | 53,542    |
| <b>Step 19</b> | 12.39    | 13.02    | 13.23    | 13.44    | 13.65    | 13.86    | 16.78    | 17.03    | 46,323   | 54,444    |
| <b>Step 20</b> | 12.60    | 13.23    | 13.44    | 13.65    | 13.86    | 14.07    | 16.99    | 17.24    | 47,226   | 55,347    |

Grade 1 - General Food Service, Food Service Truck Driver

Grade 2- Cook/Baker, Regular Aides

Grade 3- Special Ed. Aide, Health, Alternative School, Music, Title I Highly Qualified Aide

Grade 4- Custodian, Groundskeeper

Grade 5- Secretary, Library/Teaching Paraprofessional

Grade 6- Bus Driver

Grade 7- High School Registrar

Grade 8- Office Manager (C), NAVIT Secretary (B), Maintenance (C), Mechanic (C)

Grade 9- Administrative Assistant( DO Governing Board Sec), Network Administrator, Student Information Systems Manager, Payroll, GFA, Accounts Payable Supervisor

Grade 10- Transportation/Maintenance Director, Food Service Director

**Classified & Supervisory Salary Schedule Benefits 2018-2019**

| Grade | Pay Basis                        | Benefits   |
|-------|----------------------------------|------------|
| 1     | Hourly                           | (A)        |
| 2     | Hourly                           | (A)        |
| 3     | Hourly                           | (A)        |
| 4     | Hourly<br>12 Months              | (C)        |
| 5     | Hourly<br>10 Months              | (B)        |
| 6     | Hourly                           | (A)        |
| 7     | Hourly<br>10 Months              | (B)        |
| 8     | Hourly<br>10 Months<br>12 Months | (B)<br>(C) |
| 9     | Salary<br>12 Months              | (C)        |
| 10    | Salary<br>12 Months              | (D)        |

(A) 4 Sick Days, 2 Personal Days & 3 Paid Holidays (Thanksgiving, Veteran's Day & MLK)

(B) 8 Sick Days, 3 Personal Days & Paid Holidays for holidays that fall in 10 Month Calendar

(C) 9 Sick Days, 3 Personal Days, Vacation:                   8 Days for 1-8 years service  
   11 Days for 9 years service  
   12 Days for 10 years service  
   13 Days for 11 years service and over  
   (May carry over up to 8 days of unused  
   vacation for one year.)

(D) 9 Sick Days, 3 Personal Days, 16 Vacation Days (May carry over up to 8 days of unused vacation for one year.)

**Notes:**

1. Any unused personal & sick leave will be added to accumulated sick leave at the end of the Fiscal Year.
2. An additional step may be given for a 2-year degree or higher, or for ADE Approved Test, in a related field.
3. If at any time an employee's hourly wage falls below the minimum wage, the rate will be raised to the minimum wage rate.
4. A \$100 bonus will be given to employees that have completed 10-14 years of service & \$250 for 15 years or more of service to the District. An employee must work at least 90% of the time in order to receive the bonus.
5. Upon leaving the District, any unused sick & personal leave will be paid at the rate of \$32 per 10 hour day. (No payout for vacation leave)